

POSITION DESCRIPTION

Position:	SEMPHN Grant Senior Clinician
Program Area:	Self Help Addiction Resource Centre
Duration of the position:	Permanent - Part Time (3 days per week) for 12 months. Ongoing employment is dependent on future funding agreements.

Introduction

The Self Help Addiction Resource Centre (SHARC) is a community-based service with a unique approach to helping people affected by substance use problems—SHARC combines mutual self-help and social support with professional therapeutic approaches.

SHARC's programs include residential peer support programs, help for families affected by drug use problems and advocacy for people who use drug treatment services. Our services operate within an empowerment framework—by responding to the diverse needs of people who seek our assistance, their opportunities for self-responsibility, mutual support and participation are maximised.

SHARC places a priority on delivering a positive, supportive, and productive work environment.

Position Overview

The purpose of this position is to support and further develop SHARC's capacity to respond to co-occurring issues and to deliver case coordination for people with complex needs.

Key Result Areas

- Identify and develop networks and partnerships to enhance treatment and support for residents of the SHARC residential peer programs
- Work with the manager of our residential peer programs to review, refine and develop policies and procedures relevant to the SHARC residential services
- Develop and complete projects relevant to the SHARC residential peer programs
- Provide a specialist mental health focus and staff development support role
- Participate in the Residential Support Services (RSS) assessment roster
- Support a small caseload of clients with complex needs and provide secondary consultancy to other staff regarding responding to mental health issues
- Facilitate residents' groups as negotiated
- Provide staff and volunteer supervision as negotiated
- Attend and participate in appropriate SHARC program and organisational working groups/committees
- Participate in the overall development of SHARC
- Maintain records of activities undertaken in this position and provide reports as requested and scheduled by the Primary Health Network.

Key selection criteria

- Advanced experience in the provision of drug and alcohol and mental health treatment and support
- Advanced knowledge of contemporary treatment practices in the alcohol and drug and mental health field, including self-help/peer support therapeutic approaches
- Highly developed counselling and group facilitation skills
- Empathic understanding of the issues surrounding chronic and dependent drug use and mental health issues
- Effective project management skills
- Highly developed communication, liaison and networking skills
- Demonstrated ability to work effectively within a team setting
- Demonstrated understanding of, and the ability to integrate, a Quality Systems approach
- Training and experience in the provision of education, staff supervision and staff development—able to take a mentoring role.

Essential

- A tertiary qualification in the health, social or behavioral sciences fields such as nursing, psychology, occupational therapy (MH) or social work
- At least 5 years' experience in the AOD sector.

Preferred

- Post graduate qualification in mental health and / or drug and alcohol
- Lived experience of the impact of substance use and recovery
- Training and assessment experience and qualifications.

Other requirements

- A current Victorian driver's license.
- The successful applicant will be required to undergo a criminal records check and a Working with Children Check.

Standards of conduct

- To abide by the policies and procedures of SHARC applicable to the maintenance of ethical practice and good conduct.

Other relevant information

This position is accountable to the manager of residential peer programs; for further detailed information contact Bella Anderson on (03) 9573 1700

Application process

All applications need to come to

Bella Anderson
SHARC
banderson@sharc.org.au